



**FLORIDA FFA**  
**ALUMNI AND SUPPORTERS**

**Florida FFA Alumni & Supporters**  
**Procedure for Handling Organizational Conflict**

In the fourth paragraph of the FFA Creed we are reminded that we believe in “being happy myself and playing square with those whose happiness depends upon me”. From time to time it is not uncommon to be faced with conflicts within organizations in which its members are passionate about its purpose.

The following procedures are how Florida FFA Alumni Chapters should correctly handle organizational conflict in order to live out that line of the FFA Creed and make sure we are playing square. Please try and keep FFA Alumni issues at the local level if at all possible. Protocol should be followed when dealing with situations where the chapter has severe disagreements. If a chapter cannot come to a suitable solution, the Florida FFA Alumni has the authority to pull that chapter’s charter indefinitely as a last resort.

The Florida FFA Association, Florida FFA Foundation and FFAE are also asked to follow these guidelines below if they are contacted by a FFA Alumni member or Chapter Advisor about their local FFA Alumni.

1. Direct FFA Alumni Chapter to State FFA Alumni District Director from their area.
2. Verify they have a copy of their bylaws and have read/understand them. Contact the FFA Advisor about the situation.
3. District director will schedule a meeting with FFA Alumni officers and advisor to try and resolve the issue at the local level.
4. Advise FFA Alumni Chapter not to involve the school administration until a meeting is conducted with the State FFA Alumni.
5. If not successful on the local level, the Director will then contact the State FFA Alumni President to figure out the next plan of action.
6. If still not successful, the State President will schedule a conference call with the National FFA Alumni Executive Director that includes them and the District Director.
7. If all parties aren’t able to come to a suitable agreement or if the advisor/school administration no longer wants an alumni then their chapter will be deactivated.
8. If State or National Alumni feels that there is not a reasonable solution to the conflict, they may dissolve the local FFA Alumni Chapter indefinitely. A certified letter will be mailed to the advisor and person serving as Alumni President stating the above actions.